

Safeguarding

A Statement of Early Help

Ampney Crucis C of E Primary School is committed to safeguarding children and promoting their welfare at all levels. We are aware that children and their families have varying levels of needs at different times. The aim of Early Help is to quickly identify which level of help is required and to ensure that the children are safeguarded and that all their needs are met.

Pupils and Parents

- Pupils are taught in small classes which mean that each child and their family are well known to all staff
- All pre-school children have induction sessions with their parents to promote a strong school/ home relationship
- Open door policy where staff are available for parents to discuss issues as soon as they arise
- School is able to signpost various forms of financial support
- Children are confident to speak to any adult in school if they have a concern and this is taught through PHSE lessons.
- Identification of vulnerable pupils is comprehensive. Concerns are recorded and shared with parents and staff. The well-being and progress of these pupils is closely monitored
- Any incidents of poor behaviour are managed effectively and consistently
- Any incidents of bullying or perceived bullying are taken seriously and dealt with promptly
- E-Safety is promoted through the computing curriculum and newsletters to parents
- Good links exist with all the local secondary schools. Records and ongoing concerns are shared at the earliest opportunity
- Good links exist with external agencies including Gloucestershire Safeguarding Children Board

Staff and Governors

- Safer recruitment procedures are applied to a high standard when recruiting new staff
- All new staff receive a comprehensive safeguarding induction programme
- The Disclosure and Barring Service (DBS) procedure is in place and the Single Central Register is maintained
- All staff receive safeguarding training at least every 3 years and are aware of the types of abuse they may encounter

- All staff use the school system for logging incidents and concerns
- Safeguarding is a standing item on the agenda for the Governors meetings of the Curriculum and Staff committee.
- Headteacher is registered to receive alerts from Gloucestershire Safeguarding Children Board (GSCB)
- The school is part of the Cross County Cluster – Designated Safeguarding Lead (DSL) from one of the Cluster Schools would be available to assist in the absence of the Head Teacher (HT) or Deputy DSL
- Staff have an understanding of Child Sexual Exploitation and Grooming
- Staff understand that there is a possibility of Genital Mutilation (FGM), forced marriage and trafficking and know the signs that raise suspicion
- All staff have an understanding of what radicalisation and extremism are and why we need to be vigilant in school

Key contacts in School:

Designated Safeguarding Lead:

Anne-Marie Wilkie Headteacher

Deputy Designated Safeguarding Lead:

Gavin Pugh

Safeguarding Governor:

Deborah Cook