

Ampney Crucis Strategic Plan 2021-2023 Draft for Consultation

The Governing Body of Ampney Crucis Primary School has produced a three-year strategic plan that sets out our priorities and objectives. This includes our vision, strategic priorities and the values that underpin all we do. We'll be regularly tracking progress to ensure continuous improvement.

Our strategic plan has been compiled with ideas from our children, parents and staff; it recognises the many existing strengths of the school and builds upon these. We are committed to meeting the needs of our pupils, helping them to realise their potential and move with confidence into the next stage of their lives.

Our Vision

In May 2019 all stakeholders of the school came together to develop a new vision that truly represented our school:

Together we live, learn and flourish

We choose this tag line because we strive to be a school family where everyone supports each other and works as a team. We want to welcome all and walk alongside those who need it most, looking outward, recognising when one part of our community suffers, we all suffer yet one flourishes, we all flourish.

There are two parts of the Bible that we feel underpin this vision:

God himself has put the body together in such a way as to give greater honour to those parts that need it. And there is no division in the body, but all its different parts have the same concern for one another. If one part of the body suffers, all the other suffer with it; if one part is praised, all the other parts share its happiness.

Cor 12:24-26

Also the story of The Good Samaritan, especially the part when Jesus concluded, "In your opinion, which one of these three acted like a neighbour towards the man attacked by the robbers?" The teacher of the Law answered, "The one who was kind to him." Jesus replies "You go, then and do the same."

Luke 10:36-37

Everything we do in school is underpinned by this vision and any changes we make we always refer back to this first.

Our Strategic Priorities

1. A curriculum that engages, excites and encourages a life-long love of learning.
2. Develop motivated, independent, self-reflective learners through excellent teaching and learning.
3. Experiences at Ampney Crucis that provide every child with a platform to build self-esteem, confidence, resilience, good mental health and the skills to succeed in life.
4. Children, parents, carers, staff, governors and the community work together in partnership to constantly improve outcomes for children.

Our Values – we want our community to be:

Kindness - Trust - Perseverance - Respect - Responsibility - Creativity - Courage

We have identified key objectives against each of our strategic priorities. These objectives are used in the School Development Plan (SDP), produced by the Headteacher and staff, to detail operational plans, measures and targets for the year ahead.

Curriculum	Excellent teaching and learning	School experience	Improve outcomes
Provide a broad and rich curriculum that creates learning opportunities and a wide range of experiences	Pupils meet age related expectations in Reading, Writing & Maths within the top 20% of schools nationally	Enhance and develop the learning environment and facilities	Develop clear accountabilities for all staff and increase leadership capacity
Ensure curriculum meets National Curriculum (breadth) and OFSTED Educational Inspection Framework requirements	All pupils make good or better progress	Ensure our Ethos and Values are evident throughout the school community	Provide Continued Professional Development opportunities for all staff
Ensure progression of learning across the school (depth)	Implement and maintain effective formative and summative assessment systems throughout school supplemented by external review and benchmarking	Maintain a safe environment for all	Maximise Governance impact on raising pupil progress and attainment, and school improvement
Develop pupil learning skills	Deliver consistently high quality teaching first	Ensure all children are supported in developing resilience and good mental health	Encourage parent involvement in school life
		Ensure all staff have a happy work-life balance	Develop pupil awareness and understanding of the wider community and world

Standards requirements

1. Children achieve at or above national and local averages for progress and attainment scores in all subjects and year groups.
2. All children to make good or better progress.
3. Aspiration for Ampney Crucis to be in top 20% of schools in the country for attainment.

Resources requirements

1. Maintain number on roll at above 100 (PAN 105).
2. Ensure Pupil Premium and Sports Funding budget usage is planned, measured and to maximise impact.
3. Develop and maintain an effective school premises and development plan that ensures the school infrastructure is always fit for purpose.
4. Conduct a staff structure review on at least a triennial basis to ensure the cost base is sustainable.

Ethos requirements

1. RE lesson content and impact meets standards defined by SIAMS.
2. Collective Worship content and impact meets standards defined by SIAMS
3. Strong links with outside communities (could include other faiths, locally and worldwide).
4. Support for good mental health and well-being for the whole school community are a continued focus.

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